

**Superintendent Pay Transparency Notice—Proposed Contract (Troy Loeffelholz)**

Notice is hereby given that Columbus Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 15, 2018 at 5:30 pm at the Conference A/B Room in CPS/ESU7 Student Center, Columbus, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 2  
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2018-19, 2019-20, 2020-21

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 215,925.00	\$ 431,850.00	\$ 647,775.00

**Compensation for activities outside of the regular salary:**

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

**Benefits and Payroll Costs Paid by district:**

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,541.00	\$ 43,082.00	\$ 64,623.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 41,794.00	\$ 83,588.00	\$ 125,382.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 785.00	\$ 1,570.00	\$ 2,355.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 6,000.00	\$ 12,000.00	\$ 18,000.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 286,045.00</b>	<b>\$ 572,090.00</b>	<b>\$ 858,135.00</b>

