

Regular Meeting

Mission: "Engaging All Learners to Achieve Success"

The Regular Meeting started at 7:00 PM on Monday, July 17, 2017. The meeting was held at Administration Building, 2508 27th Street, Columbus, NE 68601

2508 27th Street

Columbus, NE 68602

Candace Becher: Present

Mike Goos: Present

Doug Molczyk: Present

Timothy Pospisil: Present

Theresa Seipel: Present

Doug Willoughby: Present

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Mission Statement

Doug Willoughby read the Mission Statement.

I.F. Opportunity for Public to be Heard

No one addressed the board.

I.F.1. Adjourn

Motion to adjourn Passed with a motion by Doug Molczyk and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel:

Yea, Doug Willoughby: Yea

The board adjourned at 7:04 p.m. and went into a special hearing.

I.G. Board Special Functions

I.G.1. Hearings

I.G.1.1. Special hearing for the purpose of receiving public input on Columbus Public Schools' Student Fees Policy -Policy 504.18, Regulation 504.18R1, and Exhibit 504.18E1

Motion to adjourn Special Hearing Passed with a motion by Doug Molczyk and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Motion to approve Student Fees Policy Passed with a motion by Candace Becher and a second by Doug Molczyk.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Motion to end hearing and go back into regular meeting. Passed with a motion by Doug Willoughby and a second by Mike Goos.

Doug Molczyk: Nay, Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

The board adjourned the special hearing at 7:06 p.m.

I.G.2. CHS Student Handbook 2017-2018

The Superintendent recommends the Board approve the CHS Student Handbook 2017-2018, as submitted Passed with a motion by Candace Becher and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.G.3. CHS 2017-2018 Activities Handbook

The Superintendent recommends the Board approve the CHS 2017-2018 Activities Handbook, as submitted. Passed with a motion by Mike Goos and a second by Doug Molczyk.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.G.4. CHS Fees and Admission Prices for 2017-2018

The Superintendent recommends the Board approve the CHS Fees and Admission Prices for 2017-2018, as submitted. Passed with a motion by Doug Molczyk and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.G.5. Second and Final Reading of Policy 303.09 School Administrator Residency

The Superintendent recommends the Board approve the Second Reading of Policy 303.09 School Administrator Residency, as submitted. Passed with a motion by Mike Goos and a second by Candace Becher.

Doug Willoughby: Nay, Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea

The superintendent will add language about extending the year deadline to be moved in district if the house sale has not closed or construction is not finished.

I.G.6. First Reading of Policy 203.01 Board Organizational Meeting

The Superintendent recommends the Board approve the First Reading of Policy 203.01 Board Organizational Meeting, as submitted Passed with a motion by Candace Becher and a second by Doug Molczyk.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.G.7. First Reading of Policy 203.06 Board Committees

The Superintendent recommends the Board approve the First Reading of Policy 203.06 Board Committees, as submitted Passed with a motion by Doug Willoughby and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.G.8. First Reading of Policy 203.07 Board Advisory Committees

The Superintendent recommends the Board approve the First Reading of Policy 203.07 Board Advisory Committees, as submitted Passed with a motion by Candace Becher and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

The board advisory committees will have a completion date when the committee will end.

I.G.9. First Reading of Policy 204.01 Regular Board Meetings

The Superintendent recommends the Board approve the First Reading of Policy 204.01 Regular Board Meetings, as submitted Passed with a motion by Doug Willoughby and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.H. Recognitions

There were no recognitions.

I.I. Items to be removed from the Consent Agenda

Motion to remove M4b and M4c Passed with a motion by Candace Becher and a second by Doug Molczyk.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Motion to approve M4b Passed with a motion by Candace Becher and a second by Doug Willoughby. Theresa Seipel: Abstain (With Conflict), Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Doug Willoughby: Yea

Motion to approve M4c to Mike Goos Passed with a motion by Doug Molczyk and a second by Candace Becher.

Mike Goos: Abstain (With Conflict), Candace Becher: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Items M4b and M4c were removed from the consent agenda for separate voting.

I.J. Consent Agenda

Motion to approve consent agenda. Passed with a motion by Doug Molczyk and a second by Mike Goos. Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.J.1. Approval of Minutes

I.J.2. Financial Reports M2, M3, M4a

I.J.3. Financial Report M4b

I.J.4. Financial Report M4c

I.J.5. Financial Report M5

I.J.6. Certified Personnel

I.J.7. Classified Personnel

I.J.8. Professional Travel

I.J.9. Adoption of Board Norms and Goals for 2017-2018

I.K. Acceptance of Gifts/Donations

I.L. Business Operations and Human Relations

I.L.1. Policies

I.L.1.1. Second and Final Reading of Policy 802.06 Unpaid Meal Policy

The Superintendent recommends the Board approve the Second and Final Reading of Policy 802.06 Unpaid Meal Policy, as submitted. Passed with a motion by Doug Molczyk and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.2. First Reading of Policy 403.06 Employee Outside Employment and Tutoring

The Superintendent recommends the Board approve the First Reading of Policy 403.06 Employee Outside Employment and Tutoring, as submitted. Passed with a motion by Mike Goos and a second by Doug Molczyk.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.3. First Reading of Policy 406.01 Certification

The Superintendent recommends the Board approve the First Reading of Policy 406.01 Certification, as submitted. Passed with a motion by Candace Becher and a second by Doug Molczyk.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.4. First Reading of Policy 406.07 Assignment of Duties

The Superintendent recommends the Board approve the First Reading of Policy 406.07 Assignment of Duties, as submitted. Passed with a motion by Doug Molczyk and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.5. First Reading of Policy 406.09 Evaluation of Teachers

The Superintendent recommends the Board approves the First Reading of 406.09 Evaluation of Teachers, as submitted. Passed with a motion by Candace Becher and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.6. First Reading of Policy 406.10 Probationary Certified Employees

The Superintendent recommends the Board approve the First Reading of Policy 406.10 Probationary Certified Employees, as submitted. Passed with a motion by Doug Molczyk and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.7. First Reading of Policy 406.12 Permanent Certified Employees

The Superintendent recommends the Board approve the First Reading of Policy 406.12 Permanent Certified Employees, as submitted. Passed with a motion by Mike Goos and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.8. First Reading of Policy 406.13 Student Teachers

The Superintendent recommends the Board approve the First Reading of Policy 406.13 Student Teachers, as submitted. Passed with a motion by Candace Becher and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.1.9. First Reading of Policy 409.01 Professional Growth and Training

The Superintendent recommends the Board approve the First Reading of Policy 409.01 Professional Growth and Training, as submitted. Passed with a motion by Candace Becher and a second by Doug Molczyk.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

I.L.2. Administrative Functions

I.L.2.1. Approval of Surplus Property

The Superintendent recommends the Board approve the items listed to be declared as Surplus Property Passed with a motion by Mike Goos and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Executive Director of Business Operations and Human Relations Dave Melick said many of the items listed by Emerson are broken and do not work. There are several pages of items from CMS ranging from electronics to physical education and health items that are not being used. He said the CMS items will be sold at the auction, and if they are not purchased, they will be scrapped.

I.L.2.2. Professional Performance Model Approval

The Superintendent recommends the Board approve the Professional Performance Model, as submitted. Passed with a motion by Timothy Pospisil and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

The Professional Performance Model is the result of two years of work by a committee. The current model that is being used was established in 2002, and it has become outdated. The current model also did not include anything on PLC, which is an important part of the district. Melick said there were several concerns with the current evaluation process such as nearly all teachers received high evaluations; most evaluations were based on two or fewer classroom observations of 76 minutes; student achievement was not a factor; and annual evaluations were not required. The purpose of the teacher evaluation is to improve student achievement; assist the teacher to analyze professional performance related to expected standards; identify areas of professional development; provide the teacher with assistance in improving instructional skills; identify, promote, reinforce, recognize and share information with others about quality teaching performance; assure the Board of Education and district patrons that staff are accountable for quality instruction and student achievement; and satisfy legal and statutory requirements. Staff are expected to demonstrate proficiency or progress toward proficiency at the applying level with core elements as noted on the training schedule. The second and third year will follow a similar schedule. Permanent teachers will also have a 3-year observation and evaluation schedule. Formative Year 1 will include one formal or informal observation each semester. They are also expected to demonstrate

proficiency or progress toward proficiency at the applying level with core elements as noted on the training schedule and an evaluation conference will be scheduled during the year. The Year 2 and Summative Year will be similar for permanent teachers. Melick said the Professional Performance model that is being looked at had 19 people involved, representatives from each building, representatives from all subject areas and administrators. He said it was challenging to figure out the definitions of the words to define what was being done in the process. Melick said the professional growth schedule sets out the training for everyone. The assessments will focus on four domains: Domain I will be classroom strategies and behaviors with the focus on the super seven; Domain 2 will be planning and preparation; Domain 3 Reflecting on Teaching; Domain 4 Collegiality and Professionalism. There is a pre-observation that will be used only for the formal evaluations. The post observation conference guide is based on the super seven. Melick said this model will put CPS in a good place from now and into the future. He said the notebooks will be eliminated, and this model will be shared electronically. Melick said the district is trying to use common language, so everyone is on the same page.

Update: Melick said the district has the opportunity to refinance outstanding bonds from 2012 and save about \$73,000 over the life of the bonds, which ends in Dec. 2022. He said this will enable the district to lower the bond fund property tax levy a little. Melick said this item will be brought to the board in the future.

I.M. Buildings & Sites/Technology

Updates: Executive Director of Building Operations and Technology Leonard Kwapnioski said the middle school construction project is going very well.

I.M.1. Administrative Functions

I.N. Curriculum and Instruction

Updates: Executive Director of Curriculum and Instruction Amy Romshek said last month the board approved five new art classes at middle school. The teacher did not request textbooks but asked for an iPad cart. This will be a 30-unit cart at a cost of \$14,000. Romshek said the cart will include an iPad, pen to draw with and protection plan. The first day for new teachers is August 22. August 25 is the first day for all certified staff. Romshek reviewed all the training/meetings that will occur before the students come back on August 31 for grades 10th, 11th, and 12th and September 1 for grades 1-9th.

I.N.1. Administrative Functions

I.O. Student Services

Superintendent's report: The convocation will be on August 25 from 9:30-11:30 a.m. He said the board typically serves lunch and to let Cherie VanDyke know if they can attend. Dave Weber will be a guest speaker talking about building relationships within the CPS organization. He will speak from 10-11:30 a.m. and will stay on to talk to the high school staff. The middle school construction is moving forward. Dr. Loeffelholz said they were hoping to move in the office but the fire marshal hasn't released it yet. The middle school staff and families will have the opportunity to tour August 29 from 6-7 p.m. and the rest of the district staff and families from 7-8 p.m. August 30 will be the ribbon cutting at 5 p.m. and the open house starting at 5:30 p.m.

Board sharing: Mike Goos said he likes the new format of the board meetings. Doug Molczyk thanked all the members of the committee for all the hard work they did on the teacher evaluation model. He also said he hopes everyone is having a great summer and he likes the new board format. Doug Willoughby asked North Park Principal Bob Hausmann how Joe Massman was doing on the maps for the playground. Hausmann said Massman is hoping to have it finished by August 5, but he is very busy right now. Hausmann said he wants the project completed before teachers come back. Candy Becher also thanked the committee for all the work on the teacher evaluations. Theresa Seipel also thanked them. She said appreciates the board members making the changes in the meetings and the changing of the committees, She said she would like the board to give input on how the changes are going once it is implemented.

I.O.1. Administrative Functions

Superintendent report: Will start on August 25 9:30-11:30. The board serves lunch and let Cherie know if you can attend. Dave Weber will be a speaker about building relationships within our organization. 10-11:30 and will stay on to talk to the high school staff. Middle school construction is moving forward. Hoping to move in office but can't because of state fire marshal. August 29 ms staff and family access 6-7 and 7-8 all staff. August 30 ribbon cutting at 5 and open house at 5:30 p.m.
Board sharing: Mike likes the new format of the board meetings. Doug M. thank all the members of he committee for the teacher evaluation. Hope everyone is having a great summer. Like the new format and being able to vote by pushing the button. Doug W. August 5b the maps should be done before teachers show up. Becher thanks for all the work on the teacher evaluations. Theresa as well. I appreciate the board members doing the changes and the committees that the board will have. Don't be afraid to speak up and give input.

II. Executive Session

The board did not go into executive session.

III. Adjourn

Motion to adjourn Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

Candace Becher: Yea, Mike Goos: Yea, Doug Molczyk: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

The board adjourned at 8:32 p.m.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, July 17, 2017.

President

Secretary