

## Regular Meeting

**Mission:** "Engaging All Learners to Achieve Success"

The Regular Meeting started at 7:00 PM on Monday, August 21, 2017. The meeting was held at Administration Building, 2508 27 St.

2508 27th Street

Columbus, NE 68602

Candace Becher: Present

Mike Goos: Present

Doug Molczyk: Absent

Timothy Pospisil: Present

Theresa Seipel: Present

Doug Willoughby: Present

### I. Board Meeting

#### I.A. Call to Order

#### I.B. Roll Call of Board

Doug Molczyk is excused.

#### I.C. Pledge of Allegiance

#### I.D. Notice of Open Meeting Posted

##### I.D.1. President insures all can hear proceedings

#### I.E. Mission Statement

Candy Becher read the Mission Statement.

#### I.F. Opportunity for Public to be Heard

No one spoke to the board.

#### I.G. Recognitions

There were no recognitions.

#### I.H. Adjourn

Motion to adjourn Passed with a motion by Candace Becher and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

## I.I. Board Special Functions

### I.I.1. Hearings

#### I.I.1.1. Special Hearing - Annual review on Parent Relations Goals, Policy 1005.02, Regulations and Exhibits

The policy was Passed with a motion by Doug Willoughby and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.I.1.2. Special Hearing - Annual Review of Policy 1005.03, Regulations and Exhibits - Parental Involvement in the School

Motion to approve Policy Passed with a motion by Candace Becher and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.I.1.3. Adjourn from Special Hearing

Motion to adjourn from special hearing. Passed with a motion by Candace Becher and a second by Mike Goos.

Doug Willoughby: Nay, Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea

### I.I.2. Third and Final Reading of Policy 303.09 School Administrator Residency

The Superintendent recommends the Board approve the Third and Final Reading of Policy 303.09 School Administrator Residency, as submitted. Passed with a motion by Candace Becher and a second by Mike Goos.

Doug Willoughby: Nay, Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea

### I.I.3. Second and Final Reading of Policy 203.01 Board Organizational Meeting

The Superintendent recommends the Board approve the Second and Final Reading of Policy 203.01 Board Organizational Meeting, as submitted Passed with a motion by Mike Goos and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

### I.I.4. Second and Final Reading of Policy 203.06 Board Committees

The Superintendent recommends the Board approve the Second and Final Reading of Policy 203.06 Board Committees, as submitted Passed with a motion by Doug Willoughby and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.I.5. Second and Final Reading of Policy 203.07 Board Advisory Committees

The Superintendent recommends the Board approve the Second and Final Reading of Policy 203.07 Board Advisory Committees, as submitted Passed with a motion by Candace Becher and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.I.6. Second and Final Reading of Policy 204.01 Regular Board Meetings

The Superintendent recommends the Board approve the Second and Final Reading of Policy 204.01 Regular Board Meetings, as submitted Passed with a motion by Mike Goos and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.I.7. District Property

The CPS Board of Education's intent for the 24 acres south of the High School on Discoverer Drive be used for activity purposes that may include a park, baseball and softball fields, soccer fields, and practice fields Passed with a motion by Candace Becher and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Dr. Loeffelholz said this motion will allow the group raising money for baseball fields to start writing grants. He said grants cannot be written until there is proof that the group has the land. Dr. Loeffelholz said nothing specific is mention in the policy in case the project doesn't become a reality. He said the board has final approval of what will go on the land.

#### I.I.8. Sale of District Property Approval - Lot 1, Block D, Discoverer 2nd Subdivision containing 4.05 acres

The Superintendent recommends the Board approve the Sale of District Property - Lot 1, Block D, Discoverer 2nd Subdivision containing 4.14 acres. Passed with a motion by Doug Willoughby and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.J. Items to be removed from the Consent Agenda

#### I.K. Consent Agenda

Motion to approve consent agenda. Passed with a motion by Mike Goos and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.K.1. Approval of Minutes

#### I.K.2. Certified Personnel

#### I.K.3. Classified Personnel

#### I.K.4. Professional Travel

#### I.L. Acceptance of Gifts/Donations

The CPS Foundation has awarded \$23,055 in scholarships. The Band Boosters have bought a sousaphone for \$1,500 and \$54,409.23 was used to purchase STEM equipment. Dr. Loeffelholz said with this latest purchase, most of the STEM purchases have been made. The foundation and umbrella groups have disbursed \$1,324,662.99 for the year.

#### I.M. Business Operations and Human Relations

##### I.M.1. Financial Reports M2, M3, M4a

Move to approve the financial reports M2, M3, M4a. Passed with a motion by Timothy Pospisil and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

##### I.M.2. Financial Report M4b

Move to approve the financial report M4b Passed with a motion by Mike Goos and a second by Candace Becher.

Theresa Seipel: Abstain (With Conflict), Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Doug Willoughby: Yea

##### I.M.3. Financial Report M5

Motion to approve Financial Report M5 Passed with a motion by Timothy Pospisil and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4. Policies

##### I.M.4.1. Second and Final Reading of Policy 403.06 Employee Outside Employment and Tutoring

The Superintendent recommends the Board approve the Second and Final Reading of Policy 403.06 Employee Outside Employment and Tutoring, as submitted. Passed with a motion by Timothy Pospisil and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.2. Second and Final Reading of Policy 406.01 Certification

The Superintendent recommends the Board approve the Second and Final Reading of Policy 406.01 Certification, as submitted. Passed with a motion by Candace Becher and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.3. Second and Final Reading of Policy 406.07 Assignment of Duties

The Superintendent recommends the Board approve the Second and Final Reading of Policy 406.07 Assignment of Duties, as submitted. Passed with a motion by Timothy Pospisil and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.4. Second and Final Reading of Policy 406.09 Evaluation of Teachers

The Superintendent recommends the Board approves the Second and Final Reading of 406.09 Evaluation of Teachers, as submitted. Passed with a motion by Doug Willoughby and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.5. Second and Final Reading of Policy 406.10 Probationary Certified Employees

The Superintendent recommends the Board approve the Second and Final Reading of Policy 406.10 Probationary Certified Employees, as submitted. Passed with a motion by Mike Goos and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.6. Second and Final Reading of Policy 406.12 Permanent Certified Employees

The Superintendent recommends the Board approve the Second and Final Reading of Policy 406.12 Permanent Certified Employees, as submitted. Passed with a motion by Candace Becher and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.7. Second and Final Reading of Policy 406.13 Student Teachers

The Superintendent recommends the Board approve the Second and Final Reading of Policy 406.13 Student Teachers, as submitted. Passed with a motion by Doug Willoughby and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.8. Second and Final Reading of Policy 409.01 Professional Growth and Training

The Superintendent recommends the Board approve the Second and Final Reading of Policy 409.01 Professional Growth and Training, as submitted. Passed with a motion by Timothy Pospisil and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.4.9. First Reading of Policy 406.11 Certificated Employee On-Notice Status

The Superintendent recommends the Board approve the First Reading of Policy 406.11 Certificated Employee On-Notice Status, as submitted, Passed with a motion by Candace Becher and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

### I.M.5. Administrative Functions

#### I.M.5.1. Teacher Handbook

The Superintendent recommends the Board approve the Teacher Handbook for 2017-2018, as submitted; Passed with a motion by Timothy Pospisil and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.5.2. Classified Staff Handbook

The Superintendent recommends the Board approve the Classified Staff Handbook for 2017-2018, as submitted; Passed with a motion by Doug Willoughby and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.M.5.3. Substitute Teacher Handbook

The Superintendent recommends the Board approve the Substitute Teacher Handbook for 2017-2018, as submitted; Passed with a motion by Mike Goos and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

### I.M.6. Updates

### I.N. Buildings & Sites/Technology

#### I.N.1. Policies

#### I.N.1.1. First Reading of Policy 804.01 Computer and Data Security

The Superintendent recommends the Board approve the First Reading of Policy 804.01 Computer and Data Security, as submitted, Passed with a motion by Timothy Pospisil and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

#### I.N.2. Administrative Functions

#### I.N.3. Updates

#### I.O. Curriculum and Instruction

#### I.O.1. Policies

#### I.O.2. Administrative Functions

##### I.O.2.1. Approval of 4 New Courses: Concepts of Engineering, Robotics, Advanced Robotics, and Advanced Manufacturing

The Superintendent recommends the Board approve 4 New Courses: Concepts of Engineering, Robotics, Advanced Robotics, and Advanced Manufacturing, as submitted Passed with a motion by Doug Willoughby and a second by Candace Becher.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Executive Director of Curriculum and Instruction Amy Romshek asked the board to approve four new courses added to the STEM curriculum at the high school. She said the engineering class will be an advance course that comes after introduction to engineering. Romshek said CHS has a partnership with Central Community College to offer an Advanced Manufacturing Course that would be dual credit, 11 units long, and last for an entire year. This class will be taught by CPS staff with assistance from CCC. Theresa Seipel said she appreciates all the work that went into it adding these new courses.

#### I.O.3. Updates

Romshek updated the board on the academic strategic plan. The updated presented the plans for the ASOT (Art and Science of Teaching) Instructional Model, learning goals and proficiency scales and Grading for Learning. She said the idea is to show the board that there is a plan in place and this will be shared with staff in the upcoming days.

#### I.P. Student Services

#### I.P.1. Policies

#### I.P.1.1. First Reading of Policy 503.09 Homeless Children and Youth, including Exhibit

The Superintendent recommends the Board approve the First Reading of Policy 503.09 Homeless Children and Youth, including Exhibit; as submitted, Passed with a motion by Timothy Pospisil and a second by Doug Willoughby.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

This policy protects children who are homeless and reside in the district. Executive Director of Student Services and Special Education Jason Harris said a homeless family could be someone separated from their home and living with another family. If the family is living with someone who doesn't live in the CPS district, the district must provide transportation for the student to get to school. Harris said if a family says they are homeless, they are not required to show proof of residency. He said there are a lot of families that live with other families, and this does not mean they are homeless. He said they could just be living with the family and it is not because of a situation. Harris said in these types of situations the registrar and himself make the determination if the family is truly homeless.

#### I.P.1.2. First Reading of Policy 607.09 Service Animals and Therapy Dogs

The Superintendent recommends the Board approve the First Reading of Policy 607.09 Service Animals and Therapy Dogs, as submitted, Passed with a motion by Theresa Seipel and a second by Mike Goos.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Harris said this policy has guidelines for service dogs and how the district should handle them. He said if the dog is needed for emotional or well being support, it will not be allowed unless the student is under the care of a psychiatrist. He said the dog can't be used to deter crime or to keep people away from the student. Harris said the district can ask to see the vaccination records and training certificate for the dog. If the animal is a threat to others or out of control, the request can also be denied. One board member asked what happens if other students are allergic to dogs. Harris said then a determination will have to be made if the dog would be a threat. He said if the animal is benefiting the whole classroom it is different than being for just one student.

#### I.P.1.3. First Reading of Policy 706.07 Suspension and Debarment

The Superintendent recommends the Board approve the First Reading of Policy 706.07 Suspension and Debarment, as submitted, Passed with a motion by Doug Willoughby and a second by Timothy Pospisil.

Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

Harris said if federal funds are used, the district cannot contract with company for more than \$25,000 until the business is checked online to make sure it is a reputable business. He said this policy is to make sure the company is legitimate.

#### I.P.2. Administrative Functions

#### I.P.3. Updates

- Harris said on-line therapy in the non-public buildings begins tomorrow. He said he held two parent meetings at Scotus and only four parents showed up. Harris said all the parents received a



letter inviting them to the meeting if their child receives therapy. He said it seems to be well accepted. Emerson will also be doing online therapy. There will be 62 nonpublic students using the online therapy and 26 from Emerson. Harris said Emerson had to go with the online, so a speech and language pathologist would be free to do the evaluations. He said the company would charge \$425 per evaluation, so he felt it would be better to do it with existing staff. Harris said he does plan to do a survey regarding the program after nine weeks to see what parents and students think as well as do another at the end of the year. He said he will need to decide what will be done next year. Harris said ideally he would like to hire a person, but this position can be difficult to fill. He said he still has to provide this service even if parents don't like the online option.

### I.Q. Superintendent's Report

Dr. Loeffelholz informed the board that all staff report this Friday for the all school convocation. August 29th is the CMS open house for all staff. CMS staff and their families can go through at 6 p.m. and all staff from 7-8 p.m. The ribbon cutting ceremony will be at 5 p.m. on August 30 with the community open house from 5:30-7:30 p.m. Administrators will be going through High Reliability Schools training beginning in September. Dr. Loeffelholz said several paraeducators were moved to the middle schools. He said he looked at the ratio of para educators to students and some schools were skewed. Dr. Loeffelholz said this will give the district a baseline year to figure out if this is where people need to be. Dr. Loeffelholz said he took seven para educators from across the district. Dr. Loeffelholz said he is already fielding questions concerning the school calendar for next year.

### I.R. Board Sharing

Mike Goos said he likes having the committee as a whole meeting because the board is more transparent. He said Leonard Kwapnioski and his crew have done a wonderful job in getting things done at the middle school. He said he also liked what the fire marshall said about CPS keeping the buildings in good condition. Tim Pospisil also said Kwapnioski and his crew were doing a good job. He said this is a way to get the facilities updated and be in a good place. Doug Willoughby said he is grateful that no CPS students were injured over the summer. Candy Becher said when she was teaching, she thought of the new year as starting with a clean slate. She wished all principals and staff a great new year. Theresa Seipel said she is excited that the kids and teachers will be back soon. She said she is concerned about the budget because of the valuations not going up much and the district losing state aid. She said the board will do their best to make it work.

### II. Executive Session

The board did not go into executive session.

### III. Adjourn

Motion to adjourn Passed with a motion by Candace Becher and a second by Timothy Pospisil.  
Candace Becher: Yea, Mike Goos: Yea, Timothy Pospisil: Yea, Theresa Seipel: Yea, Doug Willoughby: Yea

The board adjourned at 8:13 p.m.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, August 21, 2017.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary