

3.25% increase and 3-year phase-in
of enhanced pay rates

2016-17 Classified Salary Schedule
Columbus Public Schools

Users:12417:Documents:Personnel Items:Classified Salary Schedules:
1617 CPS Classified Salary Schedules groups.xlsx

Step	Food 1	Food 2	Reg & ELL Para	2nd Lang Fluent Para	SpEd Para	High Needs Para	Guard	HS/MS Cust	Night Cust	Elem Cust	Night Cust Supv	Sec 1	Sec 2	Sec 3	Maint	Translator	Cust Supv	Maint Coord	Bus Drivers	CNA	LPN
<i>increase</i>	<i>1.0325</i>																				
1	\$10.41	\$10.68	\$10.47	\$10.65	\$10.73	\$10.96	\$10.95	\$11.16	\$11.38	\$11.38	\$11.59	\$11.60	\$12.25	\$12.46	\$12.66	\$13.37	\$13.52	\$13.52	\$13.57	\$12.46	\$14.97
2	\$10.63	\$10.90	\$10.68	\$10.86	\$10.95	\$11.18	\$11.16	\$11.38	\$11.59	\$11.59	\$11.80	\$11.82	\$12.46	\$12.67	\$12.87	\$13.58	\$13.73	\$13.73	\$13.78	\$12.67	\$15.19
3	\$10.84	\$11.11	\$10.90	\$11.08	\$11.16	\$11.39	\$11.38	\$11.59	\$11.80	\$11.80	\$12.02	\$12.03	\$12.67	\$12.89	\$13.09	\$13.79	\$13.94	\$13.94	\$14.00	\$12.89	\$15.40
4	\$11.06	\$11.32	\$11.11	\$11.29	\$11.38	\$11.61	\$11.59	\$11.80	\$12.02	\$12.02	\$12.23	\$12.25	\$12.89	\$13.10	\$13.30	\$14.00	\$14.16	\$14.16	\$14.22	\$13.10	\$15.62
5	\$11.27	\$11.54	\$11.32	\$11.50	\$11.59	\$11.82	\$11.80	\$12.02	\$12.23	\$12.23	\$12.45	\$12.46	\$13.10	\$13.32	\$13.52	\$14.21	\$14.37	\$14.37	\$14.43	\$13.32	\$15.84
6	\$11.48	\$11.75	\$11.54	\$11.72	\$11.80	\$12.03	\$12.02	\$12.23	\$12.45	\$12.45	\$12.66	\$12.67	\$13.32	\$13.53	\$13.73	\$14.42	\$14.59	\$14.59	\$14.65	\$13.53	\$16.06
7	\$11.70	\$11.97	\$11.75	\$11.93	\$12.02	\$12.25	\$12.23	\$12.45	\$12.66	\$12.66	\$12.87	\$12.89	\$13.53	\$13.75	\$13.94	\$14.63	\$14.80	\$14.80	\$14.87	\$13.75	\$16.27
8	\$11.91	\$12.18	\$11.97	\$12.15	\$12.23	\$12.46	\$12.45	\$12.66	\$12.87	\$12.87	\$13.09	\$13.10	\$13.75	\$13.96	\$14.16	\$14.84	\$15.01	\$15.01	\$15.08		\$16.49
9	\$12.13	\$12.39	\$12.18	\$12.36	\$12.45	\$12.68	\$12.66	\$12.87	\$13.09	\$13.09	\$13.30	\$13.32	\$13.96	\$14.17	\$14.37	\$15.05	\$15.23	\$15.23	\$15.30		\$16.71
10	\$12.34	\$12.61	\$12.39	\$12.57	\$12.66	\$12.89	\$12.87	\$13.09	\$13.30	\$13.30	\$13.52	\$13.53	\$14.17	\$14.39	\$14.59	\$15.26	\$15.44	\$15.44	\$15.52		\$16.92
11	\$12.55	\$12.82	\$12.61	\$12.79	\$12.87	\$13.10	\$13.09	\$13.30	\$13.52	\$13.52	\$13.73	\$13.75	\$14.39	\$14.60	\$14.80	\$15.47	\$15.66	\$15.66	\$15.74		
12	\$12.77	\$13.04	\$12.82	\$13.00	\$13.09	\$13.32	\$13.30	\$13.52	\$13.73	\$13.73	\$13.94	\$13.96	\$14.60	\$14.82	\$15.01	\$15.68	\$15.87	\$15.87	\$15.95		
13	\$12.98	\$13.25	\$13.04	\$13.22	\$13.30	\$13.53	\$13.52	\$13.73	\$13.94	\$13.94	\$14.16	\$14.17	\$14.82	\$15.03	\$15.23	\$15.89	\$16.08	\$16.08			
14	\$13.20	\$13.46	\$13.25	\$13.43	\$13.52	\$13.75	\$13.73	\$13.94	\$14.16	\$14.16	\$14.37	\$14.39	\$15.03	\$15.25	\$15.44	\$16.10	\$16.30	\$16.30			
15	\$13.41	\$13.68	\$13.46	\$13.64	\$13.73	\$13.96	\$13.94	\$14.16	\$14.37	\$14.37	\$14.59	\$14.60	\$15.25	\$15.46	\$15.66	\$16.31	\$16.51	\$16.51			
16	\$13.62	\$13.89	\$13.68	\$13.86	\$13.94	\$14.17	\$14.16	\$14.37	\$14.59	\$14.59	\$14.80	\$14.82	\$15.46	\$15.67	\$15.87	\$16.52	\$16.73	\$16.73			
17								\$14.59	\$14.80	\$14.80	\$15.01	\$15.03			\$16.08		\$16.94	\$16.94			
18										\$15.01											
19																					
20																					
21																					
22																					
23																					
24																					
25																					
26																					
27																					
28																					
29																					
30																					
31																					
32																					

Note 1: substitutes hired on any temporary basis for any position on this salary schedule will be paid at the starting hourly wage for that position, or as authorized by the Executive Director of Business Operations and Human Relations

Note 2: Translator column is new for 2016-17 school year and all translators will be paid at the step 1 rate, unless their regular hourly rate is higher, in which case they will be paid their regular hourly rate for translating. Advancement in the Translator column will begin in 2017-18 for translators who are district employees. Translators who are not district employees will be paid at the step 1 pay rate and will not advance down the Translator column.