

Superintendent Pay Transparency Notice—Proposed Contract (*Name of current or new superintendent*)

Notice is hereby given that Columbus Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on Monday, June 20, 2016 at 7:00 p.m. at the Student Center in Columbus, Nebraska.

After the 2015/16 school year, how many years remain on the contract:

(Column F must be

3

completed if additional years remain on contract.)

The estimated costs to the district for the 2016/17 year and future years are listed below:

| | 2016/17 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|---|--|---|------------------------|
| Base Pay for the Total FTE | \$ 201,925.00 | \$ 424,850.00 | \$ 626,775.00 |
| Compensation for activities outside of the regular salary: | | | |
| • <i>Extended contracts / Activities outside of regular salary</i> | | | \$ - |
| • <i>Bonus/Incentive/Performance Pay</i> | | | \$ - |
| • <i>Stipends</i> | | | \$ - |
| • <i>All other costs not mentioned above</i> | | | \$ - |
| Benefits and Payroll Costs Paid by district: | | | |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i> | \$ 1,647.00 | 3294 | \$ 4,941.00 |
| • <i>Cafeteria Plan Stipend</i> | | | \$ - |
| • <i>Cash in lieu of insurance</i> | \$ 19,948.00 | 39896 | \$ 59,844.00 |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i> | | | \$ - |
| • <i>District's share of retirement, FICA and Medicare</i> | \$ 39,049.00 | \$ 78,098.00 | \$ 117,147.00 |
| • <i>IRS value of housing allowance</i> | | | \$ - |
| • <i>IRS value of vehicle allowance</i> | | | \$ - |
| • <i>Additional leave days</i> | | | \$ - |
| • <i>Annuities</i> | | | \$ - |
| • <i>Service credit purchase</i> | | | \$ - |
| • <i>Association / Membership dues</i> | \$ 776.00 | \$ 1,552.00 | \$ 2,328.00 |
| • <i>Cell Phone/Internet reimbursement</i> | | | \$ - |
| • <i>Relocation reimbursement</i> | | | \$ - |
| • <i>Travel allowance/reimbursement</i> | \$ 6,000.00 | \$ 1,200.00 | \$ 7,200.00 |
| • <i>Mileage Allowance</i> | | | \$ - |
| • <i>Educational tuition assistance</i> | | | \$ - |
| • <i>All other benefit costs not mentioned above</i> | | | \$ - |
| Totals: | \$ 269,345.00 | \$ 548,890.00 | \$ 818,235.00 |